

# TRISTAR INTERMEDIATES PVT. LTD.

<b>Department</b>	Top Management	<b>Page No.</b>	1 of 2
<b>Documents No.</b>	TIPL/CQA/P/042	<b>Supersede</b>	Nil
<b>Master Copy</b>	<b>Accident Prevention Policy</b>	<b>Revision No.</b>	NA
		<b>Issue Date</b>	01.04.2025
		<b>Review Period</b>	1 Year
		<b>Review Date</b>	01.04.2026

## 1. Purpose

This policy establishes the framework for preventing accidents, injuries, and unsafe act / unsafe conditions at Tristar Intermediates Pvt Ltd. The goal is to ensure a safe, healthy, and compliant workplace for all employees, contractors, and visitors, in line with legal requirements.

## 2. Scope

This policy applies to all operations, employees, contractors, and visitors within Tristar Intermediates Pvt Ltd. premises, including production areas, R&D, QC, RM, FG Godown, offices, and transport activities.

## 3. Policy Statement

Tristar Intermediates Pvt Ltd is committed to:

- Providing a safe and healthy work environment.
- Preventing accidents, injuries, and occupational illnesses.
- Complying with all applicable legal, regulatory, and customer requirements.
- Promoting a culture of safety, hazard reporting, and continuous improvement.

## 4. Responsibilities

**Management:** Provide resources, training, and leadership to implement safety measures.

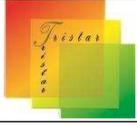
**Supervisors:** Ensure compliance with safety procedures, conduct risk assessments, and correct unsafe conditions.

**Employees:** Follow all safety rules, report Incident/hazards/Unsafe act/Unsafe Condition/near misses immediately, and use PPE s' correctly.

**Safety Committee:** Review incidents, conduct audits, and recommend preventive actions.

## 5. Accident Prevention Measures

- Conduct regular risk assessments and job safety analysis.
- Provide safety training and awareness programs for all employees.
- Maintain equipment and machinery in safe working condition.
- Ensure availability and correct use of personal protective equipment (PPE s').
- Implement emergency preparedness and response plans.
- Report, investigate, and analyze all accidents, near-misses, and unsafe acts.



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## 6. Continuous Improvement

- Monitor safety performance through audits, inspections, and key performance indicators (KPIs).
- Take corrective and preventive actions based on findings.
- Review this policy annually to ensure effectiveness and compliance with regulatory requirements.

## 7. Policy Communication

This policy will be:

- Communicated to all employees through training.
- Made available to contractors, visitors, and other stakeholders.

## 8. Management Commitment

We, the management of Tristar Intermediates Pvt Ltd, affirm our commitment to accident prevention and the health and safety of all individuals associated with our operations.

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