

TRISTAR INTERMEDIATES PVT. LTD.

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Documents No.	TIPL/CQA/P/028	Supersede	Nil
Master Copy	Carrier, Distributor, and other Third party suppliers Policy	Revision No.	NA
		Issue Date	01.04.2025
		Review Period	1 Year
		Next Review Date	01.04.2026

1. Objective : We expect from all the carriers, distributors, vendors, and other third- party suppliers who work with Tristar Intermediates Pvt. Ltd. It helps us make sure that everyone works honestly, safely, and legally.

2. Scope : Transport companies (carriers), Product distributors and any third-party supplier, vendor, or contractor.

3. Key Principles and Expectations :

a) Legal Compliance :

All third parties must :

- Follow all Indian laws, including rules related to transport, safety, taxes, and labour.
- Hold valid registrations/licenses for the services they provide.

b) Ethical Business Conduct :

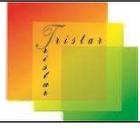
- No involvement in corruption, bribery, or fraudulent activities
- Treat your workers fairly, pay them properly, and don't use child labour

c) Labour and Human Rights :

- No use of child labour or forced labour
- Fair wages and working hours as per Indian labour laws

d) Health, Safety & Environment :

- Follow safe loading, unloading, transport, and delivery practices
- Use proper protective equipment, if applicable
- Avoid environmental harm during operations



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e) Quality Standards :

- Products/services delivered must meet agreed quality and safety standards
- Distributors must handle and store goods as per product guidelines (e.g., temperature, packaging, expiry, etc.)

f) Record keeping and Documentation :

- Maintain accurate records related to deliveries, invoicing, taxes (GST), and regulatory compliance
- Make records available for audit, if requested

4. Confidentiality :

- All third parties must protect the confidentiality of Company data, Customer information, Contracts and pricing. No data may be shared with unauthorized persons or competitors.

5. Anti-Bribery and Anti-Corruption :

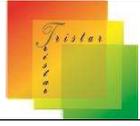
- Third parties must not offer or accept bribes, gifts, or kickbacks in any form. Any such activity can lead to immediate termination of the business relationship and may involve legal action.

6. Monitoring and Audit :

- Third parties must cooperate fully and provide requested documents.
- The company may conduct audits or visits to assess compliance.

7. Termination and Blacklisting :

- Violation of this policy may result in termination of contracts and blacklisting from future business
- Serious breaches (e.g., illegal transport, bribery, human rights violations) may be reported to legal authorities.



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8. Grievance and Reporting :

- Third parties can report unethical behavior, safety risks, or compliance concerns to: HR DEPARTMENT
- Email : hr.tipl@rossari.com
- Mobile No. : 9673818191.

9. Policy Acceptance :

- All third parties must read, understand, and formally accept this policy before entering into a contract or service agreement with Tristar Intermediates Pvt. Ltd.

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Reviewed & Approved By:

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