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Master Copy	Environmental Policy	Revision No.	NA
		Issue Date	01.04.2023
		Review Period	1 Year
		Reviewed Date	01.04.2025
		Next Review Date	01.04.2026

1. Introduction

Tristar Intermediates Private Limited recognizes the importance of environmental sustainability and is committed to minimizing its environmental impact across various aspects. We believe that responsible environmental stewardship is integral to our business success and the well-being of the communities in which we operate. This environmental policy outlines our commitment to environmental responsibility and the actions we will take to achieve our goals.

2.Environmental Commitment

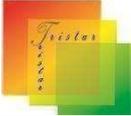
Tristar Intermediates Private Limited is committed to:

- a. Complying with all applicable environmental laws, regulations, and other requirements.
- b. Continually improving our environmental performance through the establishment of measurable objectives and targets.
- c. Promoting a culture of environmental responsibility and awareness among our employees, suppliers, and stakeholders.
- d. Integrating environmental considerations into our business decision-making processes.
- e. To prevent and mitigate climate change-caused significant impact on the ecological system and society, TRISTAR will strive to reduce greenhouse gas emissions in our value chain.
- f. Is appropriate to the purpose and context of the organization, including the nature, scale and environmental impacts of its activities, products and services.
- g. Provides a framework for setting environmental objectives.
- h. Includes a commitment to the protection of the environment, including prevention of pollution and other specific commitment (s) relevant to the context of the organization.

3.Environmental Focus Area & Objectives

Tristar Intermediates Private Limited will focus on the following key objectives related to various environmental aspects, setting SMART targets:

- a. **Energy Consumption and GHG Emissions:** Implement measures to reduce energy consumption and greenhouse gas (GHG) emissions across our operations. SMART objective to decrease energy consumption by 5% by 2030

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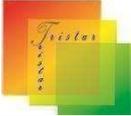
- b. **Water:** Conserve water resources through efficient usage and responsible water management practices.
- c. **Bio-diversity:** Contribute to the conservation of biodiversity in areas where we operate and minimize our impact on local ecosystems.
- d. **Local & Accidental Pollution:** Implement measures to prevent and minimize local and accidental pollution incidents.
- e. **Materials, Chemicals, and Waste:** Manage materials and chemicals responsibly and reduce waste generation through recycling and sustainable waste management practices. SMART targets for waste reduction, e.g., achieve a 5% reduction in waste generation by 2025.
- f. **Product Use:** Encourage responsible and sustainable use of our products by customers.
- g. **Product End of Life:** Develop strategies to minimize the environmental impact of our products at the end of their life cycle.
- h. **Employee Health & Safety:** Ensure the health and safety of our employees by providing suitable working conditions that meet high occupational health and safety standards.
- i. **Customer Health & Safety:** Ensure the health and safety of our customers by providing products that meet high environmental and safety standards.
- j. **Promotion of Sustainable Consumption:** Promote sustainable consumption practices among our customers and stakeholders.
- k. **Environment Services and Advocacy:** Actively participate in environmental services and advocacy to contribute to broader environmental sustainability initiatives.

4. Employee Responsibilities

4.1 Corporate Environment Committee

The Corporate Environment Committee plays a crucial role in driving environmental initiatives within Tristar Intermediates Private Limited. Committee members are responsible for.

- a) Developing and reviewing environmental policies and objectives.
- b) Providing guidance and oversight on the implementation of environmental programs.
- c) Ensuring compliance with environmental laws, regulations, and company policies.
- d) Monitoring and reporting on environmental performance to the management team.

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4.2 Environment Officer

The Environment Officer is a key individual responsible for coordinating and overseeing environmental activities. This role includes:

- a) Developing and implementing environmental programs and initiatives.
- b) Conducting regular environmental assessments and audits.
- c) Providing environmental training to employees.
- d) Serving as the point of contact for environmental concerns and inquiries.
- e) Collaborating with other departments to integrate environmental considerations into business processes.

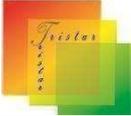
4.3 All Employees

Every employee at Tristar Intermediates Private Limited has a role to play in ensuring environmental responsibility. All employees are responsible for:

- a) Understanding and adhering to the environmental policy and related procedures.
- b) Participating in environmental training programs to enhance awareness and understanding of environmental issues.
- c) Reporting any environmental incidents, hazards, or opportunities for improvement promptly.
- d) Actively contributing to waste reduction initiatives, including recycling and reuse.
- e) Following guidelines for the proper disposal of materials, chemicals, and waste.
- f) Collaborating with the Corporate Environment Committee, Environment Officer, and HSE Officer to implement environmental best practices.
- g) Integrating environmental considerations into daily work activities.

5 Continue Improvement

Tristar Intermediates Private Limited will regularly review and update this environmental policy to reflect changes in environmental legislation, technology, and the company's operations. The policy will be reviewed annually to ensure its continued relevance and effectiveness.

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6 Communication and Stakeholder Engagement

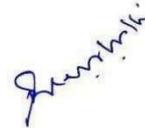
We will communicate our environmental policy to all employees, suppliers, customers, and other stakeholders. We will also engage with stakeholders to gather feedback and enhance our environmental performance.

7 Conclusion

Tristar Intermediates Private Limited is committed to achieving and maintaining the highest standards of environmental performance across various dimensions. Through the implementation of this environmental policy and the collective efforts of our employees, we aim to contribute to a sustainable and environmentally responsible future.



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