

# TRISTAR INTERMEDIATES PVT. LTD.

Department	Top Management	Page No.	1 of 2
Documents No.	TIPL/CQA/P/025	Supersede	Nil
<b>Master Copy</b>	<b>Security Policy</b>	Revision No.	NA
		Issue Date	01.04.2025
		Review Period	1 Year
		Review Date	01.04.2026

## 1. Policy Statement

Our organization is committed to maintaining a secure workplace that protects people, property, information, and the environment from security threats, theft, sabotage, unauthorized access, and other harmful activities.

## 2. Objectives

- Safeguard employees, contractors, visitors, and assets from security risks.
- Protect raw materials, chemicals, processes, and products from unauthorized access or misuse.
- Ensure secure handling and storage of hazardous chemicals in compliance with applicable regulations.
- Foster a culture of security awareness among all personnel.

## 3. Commitments

**We shall:**

**Access Control** – Implement and maintain security controls for entry/exit of personnel, vehicles, and goods.

**Perimeter & Facility Security** – Maintain fencing, gates, CCTV surveillance, security lighting, and patrolling to deter unauthorized entry.

**Material & Information Protection** – Protect sensitive data, process information, and chemical inventories from misuse or theft.

**Security Awareness & Training** – Provide training to employees on recognizing and reporting suspicious activity.

**Incident Reporting & Investigation** – Promptly report, investigate, and document security breaches and near-misses.

**Contractor & Visitor Management** – Screen and escort visitors and contractors, ensure they comply with site security rules.

**Transportation Security** – Ensure safe and secure transportation of hazardous chemicals, preventing diversion or tampering.

**Emergency & Crisis Management** – Maintain and test contingency plans for security incidents, natural disasters, or civil unrest.

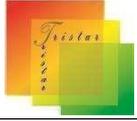
**Coordination with Authorities** – Cooperate with law enforcement and emergency services to respond to threats effectively.

## 4. Responsibilities

**Top Management** – Provide resources, oversight, and strategic direction for security programs.

**EHS - Head** – Ensure team members follow security protocols. Develop, implement, and maintain the security system.

**Employees & Contractors** – Comply with all security measures and report suspicious activities.



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## 5. Communication & Review

This policy is communicated to all employees, contractors, and visitors and is made available to stakeholders. It is reviewed annually or whenever there are changes in security risks, processes, or regulations.

## 6. Conclusion

Security is a shared responsibility. Through proactive measures, vigilance, and continuous improvement, we will protect our people, processes, and products, thereby maintaining operational integrity and stakeholder trust.

**Prepared By:**

**Mr. Mukesh Singh (EHS - Head)**

**Reviewed & Approved By:**

**Mr. Sanjay Marballi (Director)**